

Burleson Independent School District
Norwood Elementary
2016-2017 Improvement Plan



Mission Statement

The mission of Norwood Elementary is to provide a nurturing, loving environment that will inspire: a love of learning, instill passion to achieve excellence, and a belief that our students can accomplish their goals.

Vision

Building relationships, a love for learning, and excellence in life.

Value Statement

Core Values

We believe in setting high expectations for all.

We believe in cultivating and sustaining intellectual curiosity.

We believe each student's voice is important in the decisions made about their education.

We believe families matter and deserve the opportunity to be heard and considered.

We believe in the intentional development of student character and interpersonal skills.

We believe strong, positive relationships develop engaged students, respectful communities and a sense of belonging.

We believe in recognizing and nurturing each individual's strengths and talents.

We believe in providing students with choices to increase engagement and ownership of their learning.

We believe in honoring the unique needs of the individual while creating a physically and emotionally safe learning environment.

We believe that fun is an integral part of the learning process.

We believe growth occurs through challenge.

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Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to analyze, reason, answer, defend.

Performance Objective 1: Norwood Elementary will increase Special Education overall student results on 2016 STAAR by 20% points or higher in satisfactory performance as well as an increase in advanced measures by 5% points.

Performance Objective 2: Norwood Elementary will increase overall reading results on 2016-2017 STAAR by 15% points or higher in satisfactory performance.

Performance Objective 3: Norwood Elementary will increase overall student performance in math on 2016-2017 15% points or higher in satisfactory performance.

Performance Objective 4: Norwood Elementary will increase overall student performance in writing on 2016 STAAR will by 15% points or more in satisfactory performance.

Performance Objective 5: Norwood Elementary overall student performance in science on 2016 STAAR will increase by 15% points or higher in satisfactory performance.

Performance Objective 6: Norwood Elementary overall student performance for advanced measure on STAAR will increase by 5% in all grades and subjects tested.

Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.

Performance Objective 1: Norwood Elementary At-Risk population will increase performance at satisfactory level on STAAR by 20% points and at advanced level by 5%.

Performance Objective 2: Norwood Elementary will have 70% or more of special education students meet or exceed growth measures on 2016 STAAR in reading and math.

Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.

Performance Objective 1: For the 2016-2017 school year, Professional Learning Communities will occur weekly to monitor student growth.

Performance Objective 2: Monthly staff meetings will focus on professional development and use of best instructional practices to increase teacher knowledge.

Performance Objective 3: Norwood will decrease the number of student discipline referrals by 30% in 2016-2017 by implementing school wide tools of Capturing Kids' Hearts and PBIS.

Goal 4: We will establish a college-going culture on every BISS campus that intentionally prepares students for future endeavors.

Performance Objective 1: All students will be exposed to a post high school experience at least once during the school year.

Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.

Performance Objective 1: Teachers in Grades 3-5 incorporate technology into instruction at least once per week as part of the 1:You Chromebook Initiative.

Performance Objective 2: 5th Grade registration for 6th grade course work will show an increase of 10% for Pre-AP or Accelerated Math classes for spring 2017.

Performance Objective 3: 100% Norwood students will be given opportunities to explore talents and interests that connect to learning and future endeavors.

Performance Objective 4: SHAC-approved health and wellness activities will be scheduled once every six weeks for the 2016-2017 school year.

Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.

Performance Objective 1: 100% of staff members will be equipped and trained to handle emergency situations in a safe, calm, and responsible manner and know the roles for each situation for that requires safety procedures.

Performance Objective 2: 2016-2017 Attendance rate for Norwood will increase from the previous year of 96.2%.

Performance Objective 3: Norwood will ensure that all students have access to resources to support social and emotional health through counseling services and campus nurses.